

# Team Assessment Comparison Report

**BASED ON THE MODEL IN THE BEST-SELLING BOOK,  
THE FIVE DYSFUNCTIONS OF A TEAM**

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GOCANVAS  
COMPLETED: OCTOBER 7, 2019  
ORIGINAL ASSESSMENT: APRIL 24, 2019

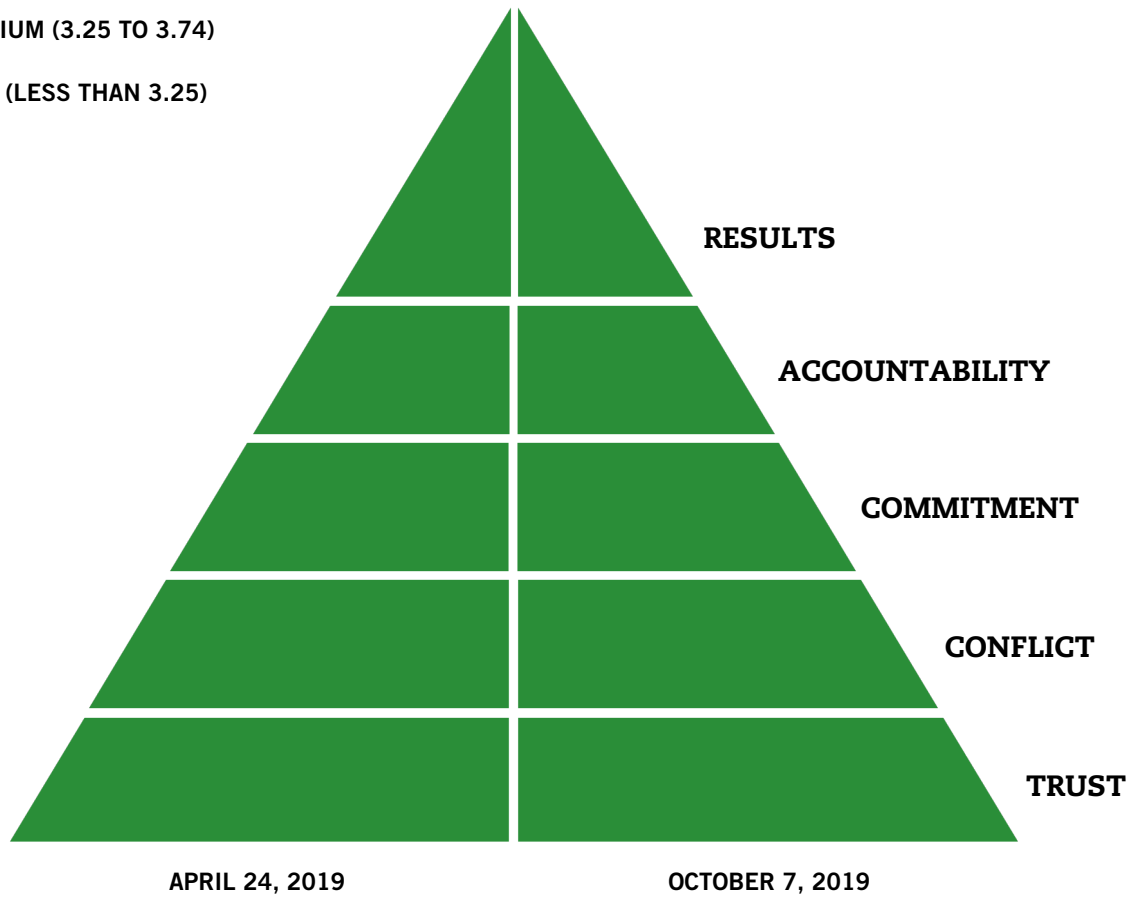


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## TEAM SUMMARY

- HIGH (3.75 AND ABOVE)
- MEDIUM (3.25 TO 3.74)
- LOW (LESS THAN 3.25)





# THE FIVE FUNDAMENTALS

NEVER	RARELY	SOMETIMES	USUALLY	ALWAYS
1	2	3	4	5

## RESULTS



## ACCOUNTABILITY



## COMMITMENT



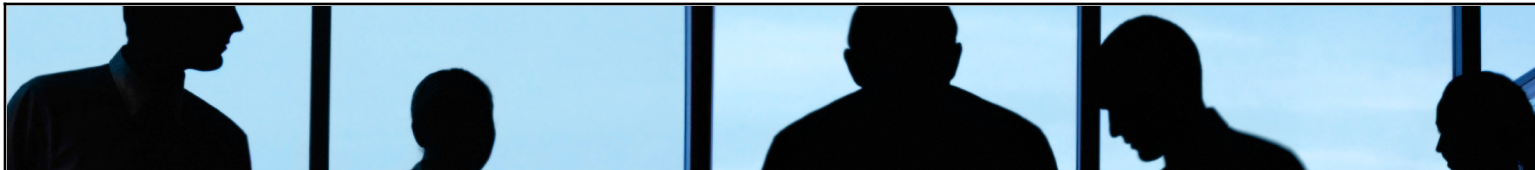
## CONFLICT



## TRUST



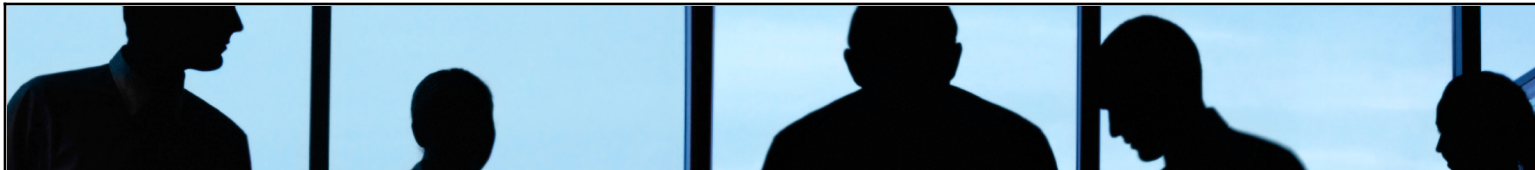
<div></div> LOW (LESS THAN 3.25)	<div></div> MEDIUM (3.25 TO 3.74)	<div></div> HIGH (3.75 AND ABOVE)
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## THE STRONGEST AREAS: BEFORE AND AFTER

The questions listed below represent the top 7 areas where your team scored highest relative to other questions in the original assessment, along with the corresponding score in the comparison assessment. Understanding and continuing to leverage your team's strengths is as important as identifying and correcting its weaknesses.

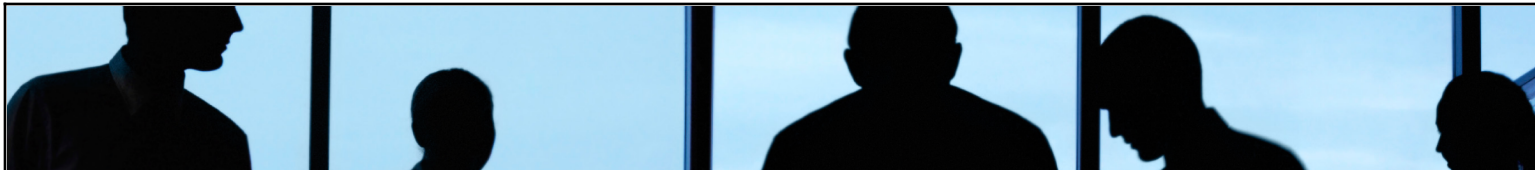
	FUNDAMENTAL	AVG. SCORE 04/24/19	AVG. SCORE 10/07/19
26. All members of the team are held to the same high standards.	ACCOUNTABILITY	5.00	4.88
28. The team is aligned around common objectives.	COMMITMENT	4.75	4.88
24. The team is clear about its direction and priorities.	COMMITMENT	4.63	4.63
9. The team has a reputation for high performance.	RESULTS	4.63	4.75
19. Team members end discussions with clear and specific resolutions and calls to action.	COMMITMENT	4.63	4.50
3. Team members are quick to point out the contributions and achievements of others.	RESULTS	4.63	4.75
4. Team meetings are interesting and compelling (not boring).	CONFLICT	4.63	4.88



## THE WEAKEST AREAS: BEFORE AND AFTER

The questions listed below represent the bottom 5 areas where your team scored lowest relative to other questions in the original assessment, along with the corresponding score in the comparison assessment. To improve the cohesiveness of your team, it is critical that you understand and address these areas.

	FUNDAMENTAL	AVG. SCORE 04/24/19	AVG. SCORE 10/07/19
8. Team members point out one another's unproductive behaviors.	ACCOUNTABILITY	2.75	4.00
25. Team members are slow to seek credit for their own contributions.	RESULTS	3.13	2.63
16. Team members are quick to confront peers about problems in their respective areas of responsibility.	ACCOUNTABILITY	3.38	4.13
7. Team members voice their opinions even at the risk of causing disagreement.	CONFLICT	3.75	4.38
6. Team members acknowledge their weaknesses to one another.	TRUST	3.75	4.50



## THE AREAS OF GREATEST IMPROVEMENT

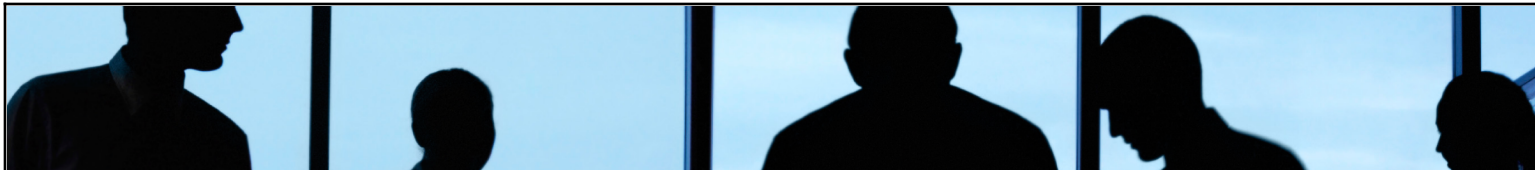
The questions listed below represent the top 6 areas where your team made the most improvement relative to other questions.

	FUNDAMENTAL	AVG. SCORE 04/24/19	AVG. SCORE 10/07/19
<b>8.</b> Team members point out one another's unproductive behaviors.	<b>ACCOUNTABILITY</b>	2.75	4.00
YOUR TEAM'S SCORE IMPROVED BY 1.25 POINTS FOR THIS STATEMENT.			
<b>10.</b> Team members ask for help without hesitation.	<b>TRUST</b>	4.00	4.75
YOUR TEAM'S SCORE IMPROVED BY 0.75 OF A POINT FOR THIS STATEMENT.			
<b>6.</b> Team members acknowledge their weaknesses to one another.	<b>TRUST</b>	3.75	4.50
YOUR TEAM'S SCORE IMPROVED BY 0.75 OF A POINT FOR THIS STATEMENT.			
<b>16.</b> Team members are quick to confront peers about problems in their respective areas of responsibility.	<b>ACCOUNTABILITY</b>	3.38	4.13
YOUR TEAM'S SCORE IMPROVED BY 0.75 OF A POINT FOR THIS STATEMENT.			
<b>36.</b> Team members offer unprovoked, constructive feedback to one another.	<b>ACCOUNTABILITY</b>	4.00	4.63
YOUR TEAM'S SCORE IMPROVED BY 0.63 OF A POINT FOR THIS STATEMENT.			



# THE AREAS OF GREATEST IMPROVEMENT (continued)

		FUNDAMENTAL	AVG. SCORE 04/24/19	AVG. SCORE 10/07/19
7.	Team members voice their opinions even at the risk of causing disagreement.	CONFLICT	3.75	4.38
YOUR TEAM'S SCORE IMPROVED BY 0.63 OF A POINT FOR THIS STATEMENT.				



## THE AREAS OF GREATEST DECLINE

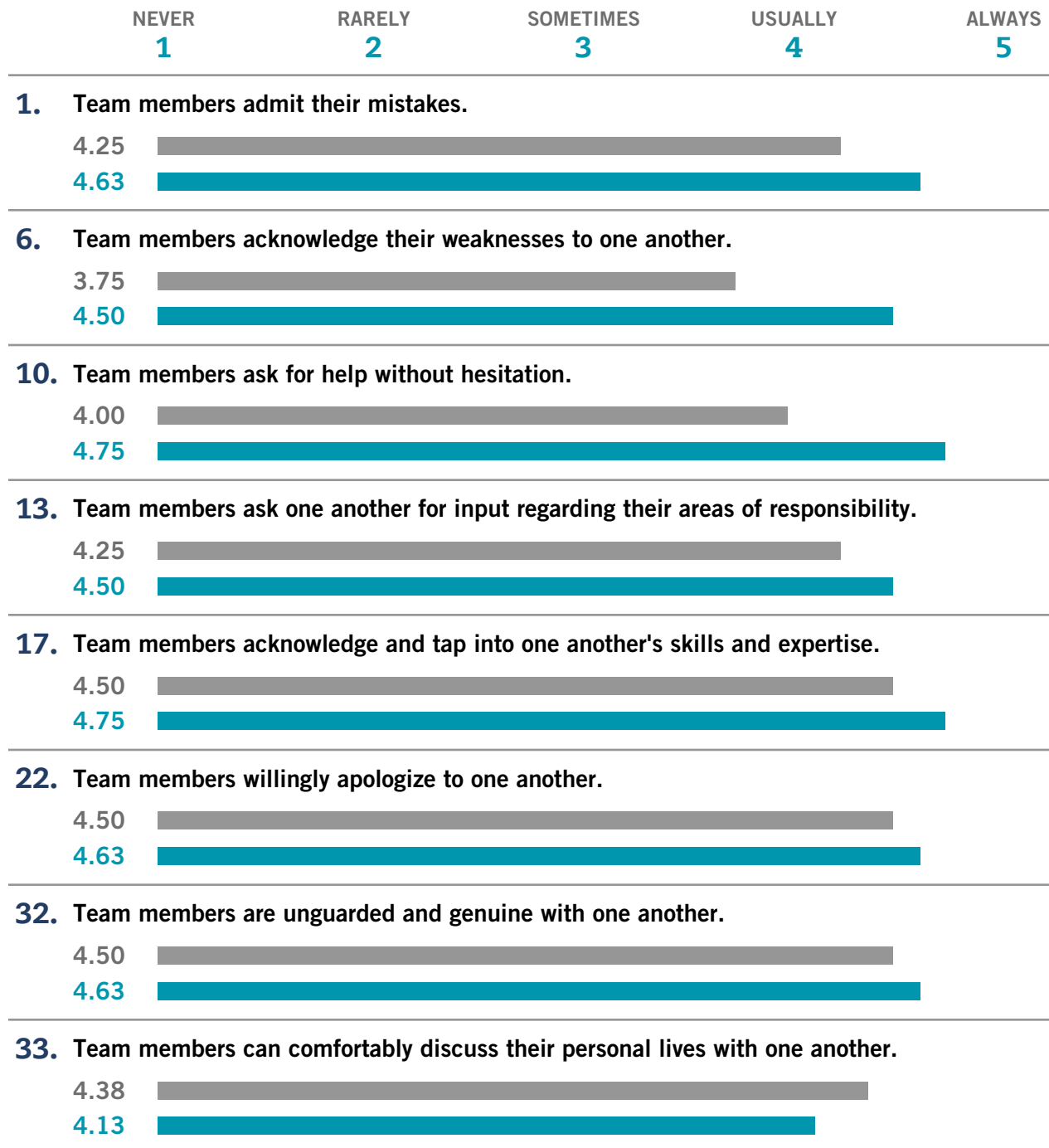
The questions listed below represent the top 4 areas where your team fell behind relative to other questions.

FUNDAMENTAL		AVG. SCORE 04/24/19	AVG. SCORE 10/07/19
25. Team members are slow to seek credit for their own contributions.	RESULTS	3.13	2.63
YOUR TEAM'S SCORE DECLINED BY 0.5 OF A POINT FOR THIS STATEMENT			
33. Team members can comfortably discuss their personal lives with one another.	TRUST	4.38	4.13
YOUR TEAM'S SCORE DECLINED BY 0.25 OF A POINT FOR THIS STATEMENT			
19. Team members end discussions with clear and specific resolutions and calls to action.	COMMITMENT	4.63	4.50
YOUR TEAM'S SCORE DECLINED BY 0.13 OF A POINT FOR THIS STATEMENT			
26. All members of the team are held to the same high standards.	ACCOUNTABILITY	5.00	4.88
YOUR TEAM'S SCORE DECLINED BY 0.12 OF A POINT FOR THIS STATEMENT			





# TRUST



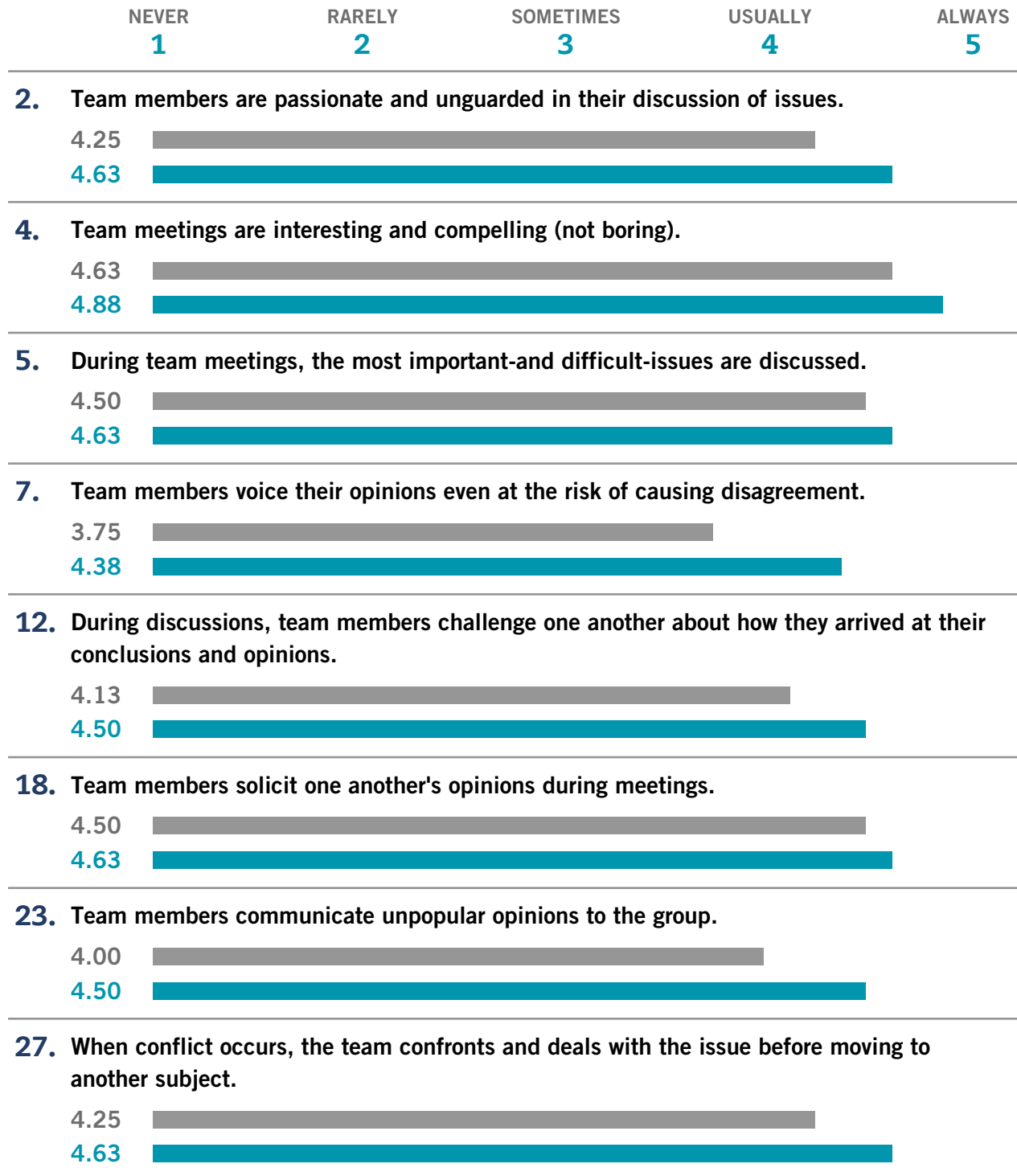
ASSESSMENT COMPLETED 04/24/19



ASSESSMENT COMPLETED 10/07/19



# CONFLICT

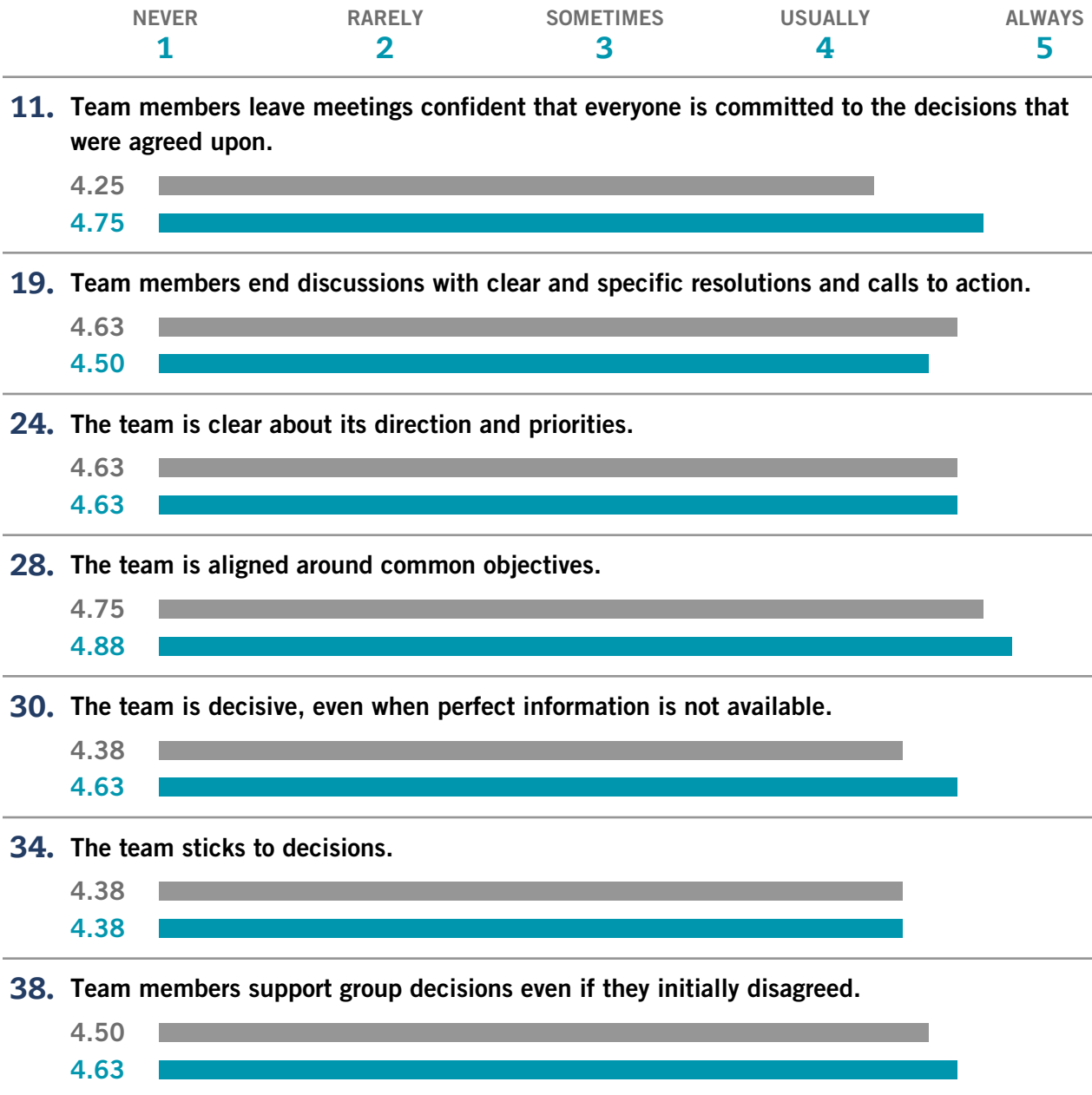


ASSESSMENT COMPLETED 04/24/19

ASSESSMENT COMPLETED 10/07/19



## COMMITMENT

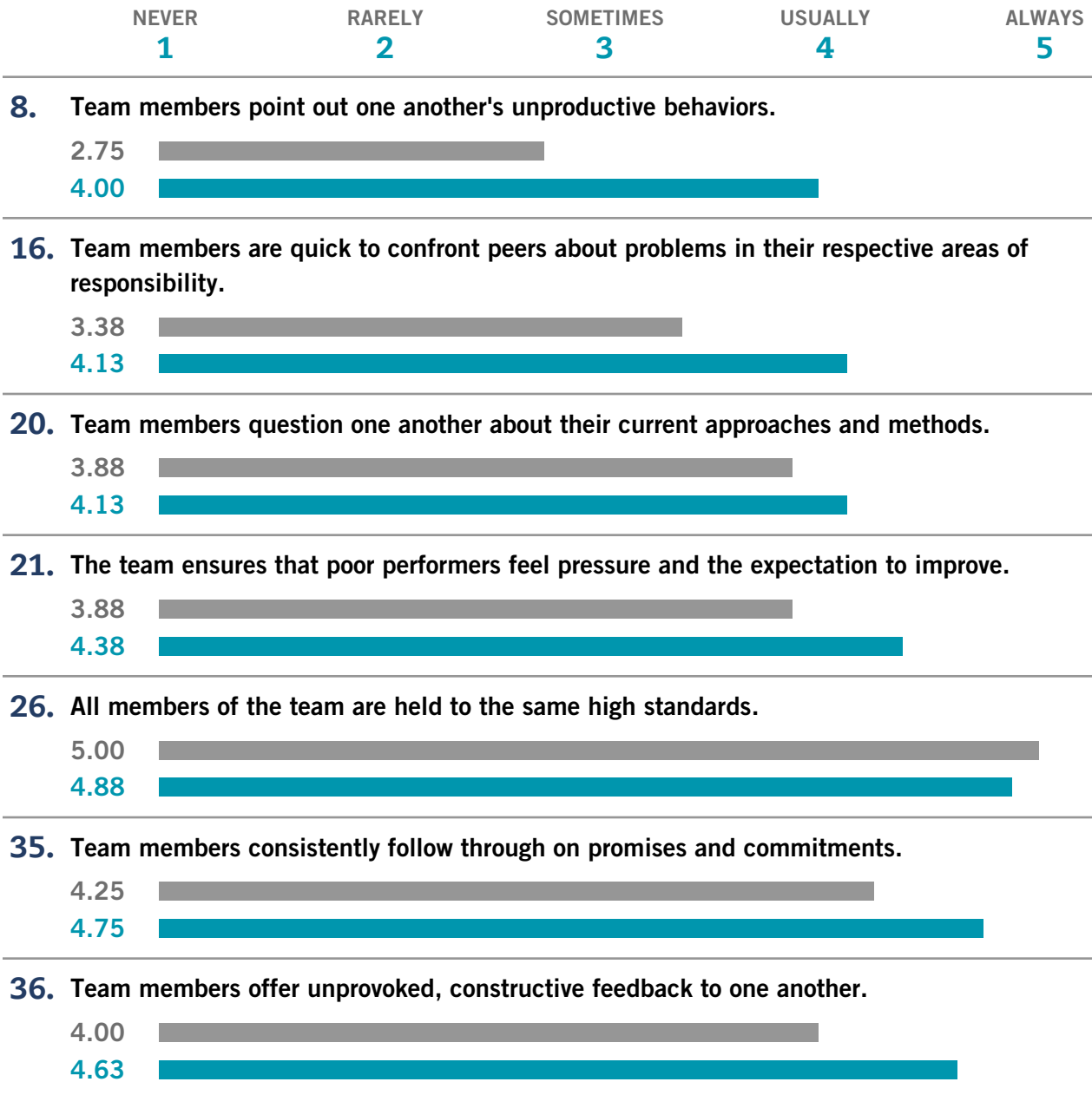


ASSESSMENT COMPLETED 04/24/19

ASSESSMENT COMPLETED 10/07/19



# ACCOUNTABILITY

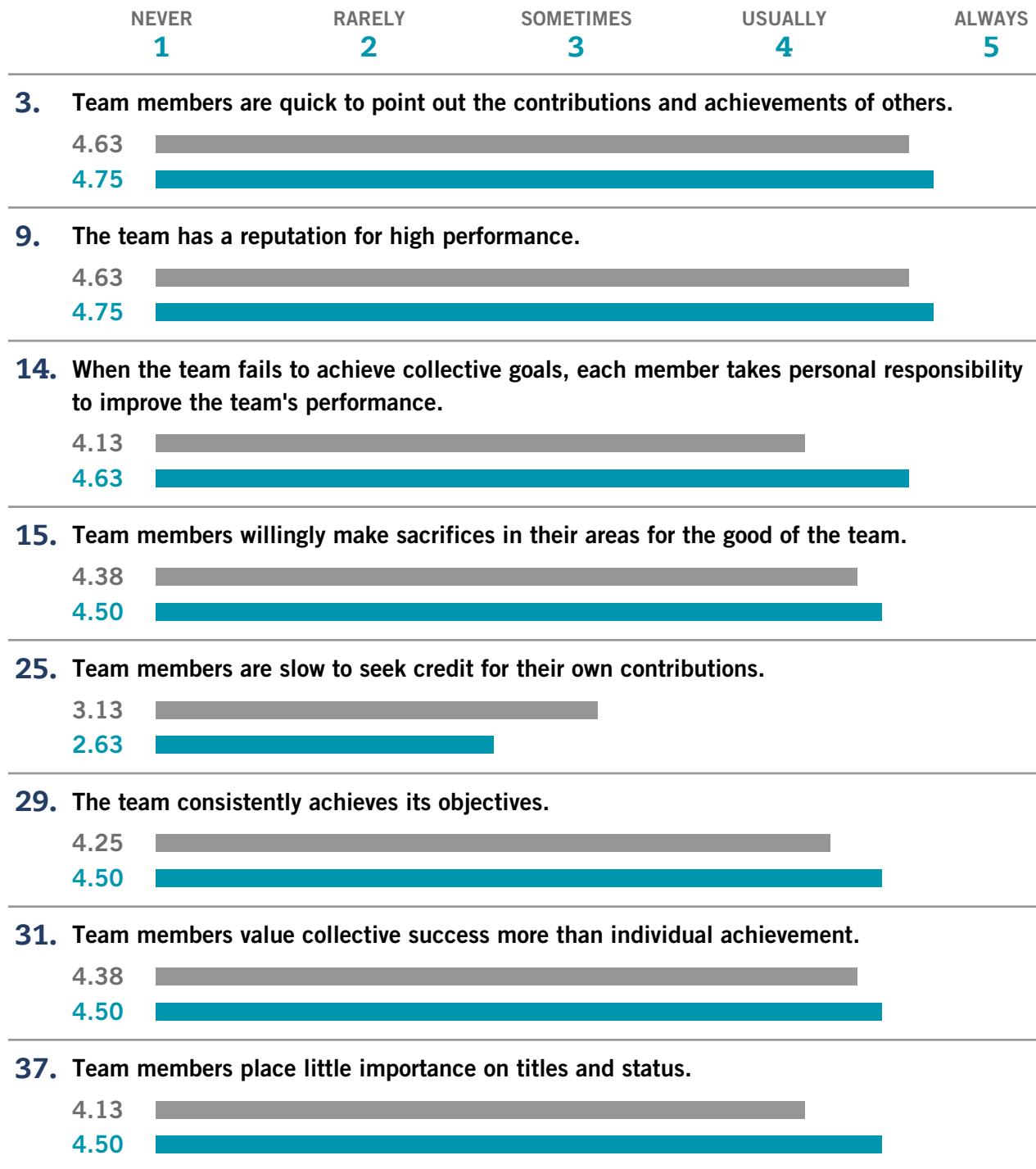


ASSESSMENT COMPLETED 04/24/19

ASSESSMENT COMPLETED 10/07/19



## RESULTS



ASSESSMENT COMPLETED 04/24/19

ASSESSMENT COMPLETED 10/07/19